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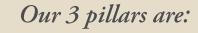
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Who We Are

OUR MISSION

The Real Estate Council's mission is to cultivate relationships in the commercial real estate industry, to catalyze community investment, influence policy, propel careers, and develop the leaders of tomorrow. We believe relationships are the lifeblood of career success, community investment, and civic responsibility.





Public Policy

Leadership Development



Letter from Leadership







TREY MORSBACH

One of our biggest priorities over the past year was to get as many of our members engaged as possible. We want them to explore – and expand upon – all that TREC has to offer, focusing on community investment, public policy, and leadership development of the next generation of leaders.

Before each of our events, board meetings, and committee meetings, we read our mission statement aloud so that it truly became engrained in all we set out to do. By repeating those values throughout the year, we sought to inspire and empower our members to use their interests and talents within the commercial real estate world to make a lasting impact on our industry and city.

We are so proud of how well our members took these values to heart in 2023:

• Five of our Young Guns and Associate Leadership Council (ALC) teams cut the ribbon on their community investment projects as part of Dallas Catalyst Project: Forest District, and

each greatly exceeded their initial scope to offer residents even greater value. After more than two years of permitting delays and an inspiring amount of determination, the ALC Class of 2021 completed the South Dallas Cloud Kitchen. This project wrapped up the renovation of The Crossing shopping center, which also houses Cornerstone Community Laundromat and Southpoint Community Market.

- While our longstanding Dallas Catalyst Project partnership continued in the Forest District, teams of TREC members vetted applications to determine the finalists for the next DCP neighborhood. In November, our members selected Mill City as the recipient of an initial \$1 million neighborhood revitalization commitment from TREC Community Investors.
- Participation in TREC Political Action Committee (PAC) increased by 75 percent. Our members successfully advocated on behalf of several major issues during the 88th Texas Legislature, worked alongside peers throughout the state during the Real Estate Councils of Texas (RECsTX) Lobby

Day, and vetted candidates for Dallas City Council.

• As part of our Diversity, Equity, and Inclusion initiatives, we partnered with the newly formed Dallas-Fort Worth chapter of African American Real Estate Professionals (AAREP DFW) on several networking opportunities, including the TREC Summer Social. Additionally, our members participated in even more commercial real estate career workshops than they did in 2022, offering schools and afterschool programs exposure to the industry they may not otherwise have received.

In the report that follows, you will find many more examples of TREC members taking our organization to new heights.

We appreciate all our members accomplished within the last year and hope their example will inspire you to raise your hand, get involved, and join them.

Thank you all for a fantastic 2023!



2023 Leadership

TREC EXECUTIVE COMMITTEE

Chair: Trey Morsbach, JLL Capital Markets

Past Chair/DEI Chair: Kim Butler, HALL Group

Chairman-Elect/Community Investors Chair:

Mike Geisler, Venture Commercial Real Estate

Treasurer: Matt Bryarly, KPMG

Secretary: John Adolph, Winstead PC

Public Policy Chair: Michael Blackwell,

Mill Creek Residential

TREC PAC Chair: Scott Rohrman, 42 Real Estate

Membership Chair: Justin Goertz, Ranger Tax Consulting

Programs Chair: Bill Brokaw, Hillwood Urban

Leadership Development Advisory Chair: Katy Slade,

Mintwood Real Estate

Leadership Alumni Chair: Arthur Santa-Maria, Hoque

Global

FightNight Chair: Lynn Dowdle, Dowdle Real Estate

ALC Class of 2023 Chair: Kate Cavanaugh

Young Guns Chair: Nate Eskinder, Mirasol Capital, LLC

ALC Class Representative: Mark Butler, Jackson-Shaw

TREC BOARD OF DIRECTORS

Steve Aldrich, Hillwood Properties

Michael Alost, KDC

John Bailey, Allan Bailey Johnson Group, LLC

Darcy Barnes, Bank of America

Robert "Ben" Brewer, HALL Group

Joseph Cahoon, SMU Cox Folsom Institute for Real Estate

William T. "Chip" Cavanaugh, Munsch Hardt Kopf &

Harr P.C.

Chad Cook, Quadrant Investment Properties

Tim Dismond

Mark E. Drumm, The Shelter Companies, LLC

Allison Frizzo, Hart Commercial

Brian Heflin, Plains Capital Bank

Will Hendrickson, Granite Properties

Marshall A. Hess, Pine Forest Capital LLC

Matt Hudnall, Maynard Nexsen

Alex John Jr., LPA Design Studios

Doug Jones, Stream Realty Partners

Mattye Jones, Coats Rose, P.C.

Jaime Kelley, Invesco Real Estate

Keenan Kolendo, Haynes & Boone, LLP

Eric E. Krueger, Balfour Beatty Construction

Torrey Littlejohn, JLL

Kris Lowe, JLL

Holden Lunsford, Holt Lunsford Commercial

Tommy Mann, Winstead PC

Jeff Matthews, Winstead PC

Chris McCluskey, Van Trust Real Estate, LLC

Frank Mihalopoulos, Corinth Properties

Joshua Millsap, KFM Engineering & Design

Steve M. Modory, Champion Advisory Partners

Jeff Montgomery, Republic Title, Inc.

Stan Mullikin, Crow Holdings Capital Partners, LLC

Michael Oswald, Hill & Wilkinson

Rick Perdue, Rosewood Property Company

Kathy Permenter, Younger Partners

James Ray, MetLife Real Estate Investors

Hector Sanchez, Ashford Hospitality Trust

Terry Syler, The Retail Connection

Daniel Taylor, Colliers

Craig Wilson, Stream Realty Partners



2023 Leadership, continued...

TREC LEGACY LEADERS

Chair: Kim Butler, HALL Group

Michael B. Ablon, Pegasus Ablon Properties

Sue M. Ansel, Gables Residential

Jim Berry*

Diane Butler, Butler Advisors

Bill Cawley, Cawley Partners

Will Cureton, Richman Ascension Development Group, LLC

Michael W. Dardick, Granite Properties

David Deniger, Hyphen Solutions

Tony Dona, Thackeray Partners, a Greystar Company

Robert C. Feldman*

Mark D. Gibson, JLL Capital Markets

Joe F. Griffith, JPMorgan

David S. Gruber, MetroAmerican Developers, LLC

Ran Holman, Newmark Grubb Knight Frank

Jim B. Knight, KFM Engineering & Design

Greg Kraus, Invesco Real Estate

Holt Lunsford, Holt Lunsford Commercial

Linda McMahon, The Real Estate Council

Steven A. Means**

J. Frank Miller**

Will G. Mundinger II, WM2 Company, LLC

Paul E. Rowsey, III*

Kenneth D. Sandstad, The Sandstad Group, LLC

Frank B. Schubert, Expedition Capital Advisors

John F. Scovell, Woodbine Development Corporation

Bill Sechrest, Calhoun, Bhella & Sechrest, LLP

Jeff L. Swope, Champion Advisory Partners

Ken H. Townsend, Boulevard Builders

Michele Wheeler, Jackson-Shaw

Todd A. Williams, Commit!

Karl Zavitkovsky*

*retired

**deceased





2023 in Numbers

BIGGEST
EDUCATIONAL
EVENT: SPEAKER
SERIES WITH
MARK GIBSON
FROM JLL
(575 ATTENDEES)

1,854

INDIVIDUAL MEMBERS

46%

OF MEMBERS WERE

YOUNG GUNS

13,286



58%

OF MEMBERSHIP
ENGAGED IN COMMITTEES
& PROGRAMS



600

MEMBER COMPANIES



AS NEW DALLAS
CATALYST PROJECT
NEIGHBORHOOD

\$1.2 MILLION
IN MEMBERSHIP REVENUE



Building the Real Estate Leaders of Tomorrow



TREC provides opportunities for personal and professional development at every stage of one's career through the Associate Leadership Council (ALC), Mentorship Program, and Leadership Alumni. Participants gain the education, relationships, and training necessary for success in the business world and civic life, while also accumulating the experience needed to prepare future generations for similar achievement. Our Diversity, Equity, & Inclusion initiatives also seek to enrich our industry by expanding opportunities for career exposure and mentorship for all.



ASSOCIATE LEADERSHIP COUNCIL CLASS OF 2023

ALC is our premier leadership development program and a staple in Dallas commercial real estate circles. Graduates become part of an exclusive alumni community and often go on to be vital contributors to our organization, industry, and city.

Mandi Adams, *The Beck Group*Matt Ashbaugh, *Bandera Ventures, Ltd.*Hank Biddle, *Ryan Companies, Inc.*Briana Blackman, *The Allan Bailey Group*Claire Carroll, *Munsch Hardt Kopf & Harr P.C.*

Brandon Dinwiddie, *Bank of America*Tyler Dodd, *Hill & Wilkinson*Matt Falkin, *CAF Capital Partners*Andre Ferrari, *Tellus Group*Amber Ferrell, *Balfour Beatty Construction*Brad Gibson, *HALL Group*

Deon Green, NorthMarq Capital

Michaela Gunter, Greystar

Lauren Halstedt, JLL

Patrick Hanning, Bracfield & Carriel

Patrick Henning, Brasfield & Gorrie, Inc.

Luke Joeckel, *PegasusAblon Properties*Huntley Lewis, *KBC Advisors*

Abby Littleton, Crow Holdings

Kevin O'Boyle, CBRE

James Olden, Gensler

Harrison Papaila, Winstead PC

Jeff Porter, Republic Title, Inc.

Alix Rios, GFF

Weston Rockers, Polsinelli PC

Dylan Smith, Colliers International

Madeleine Supplee, Cushman & Wakefield

Nick Tuszinski, Granite Properties

Abby Valliere, Corgan

Michael Ytem, Younger Partners

Emily Zoellner, Manhard Consulting



HIGHLIGHT:

Mandi Adams, a senior project manager at The Beck Group, was one of the 30 individuals selected to be a part of the ALC Class of 2023. Already active in community investment and TREC offerings, Adams hoped that the ALC experience would help her take her volunteerism and leadership to the next level.

"It's my intention to be a lifelong TREC leader, and the knowledge and relationships I gain in ALC will be an incredible foundation for that," she said.

She cited the Infrastructure Program Day as a particular highlight for her. The class descended beneath Uptown Dallas to a storm detention center, where they toured the cavernous tunnels designed to protect downtown from flooding.

"It was amazing," Adams said. "There's so much about Dallas that we didn't know."

Above all, though, she appreciated her fellow classmates and the bonds they were able to build as they dreamed of a building a better Dallas.

"ALC - It's the creme de la creme of real estate [programs]... We were brought together to do something bigger for Dallas than each one of us could do individually."





MENTORSHIP PROGRAM 49
MENTORSHIP
PROGRAM
PAIRINGS

103
PARTICIPANTS

During TREC's six-month Mentorship Program, young commercial real estate professionals are matched with senior executive mentors to help them develop actionable plans to achieve their career goals.



Equipping & Informing Members

Throughout the year, TREC hosts
three Speaker Series and two Market
Matters programs. These events
feature commercial real estate
leaders and experts and address
timely, relevant topics in the industry.
Initiatives also seek to enrich our
industry by expanding opportunities
for career exposure and mentorship
for all.



5 PROGRAMS

1,856



THE DEAL

The Deal: From Acquisition to Disposition is an educational program that explores the anatomy of the commercial real estate transaction process. This year, 25 industry professionals took part in this five-part course, hearing from experts involved in every facet of the industry.

TESTIMONIAL:

Chandler Tucker, Bob Moore Construction

Prior to enrolling in The Deal...

I had a good understanding of
the construction side of things,
but I really wanted to understand
more about where our clients were
coming from on the development
side. I feel like the class gave me
more of a holistic view of all
the pieces that needed to come
together."





Creating Spaces for Young Professionals to Soar

TREC's Young Guns are a group of commercial real estate professionals aged 35 and under. We offer opportunities for members to build relationships, grow their careers, and impact the social, political, and community issues that affect Dallas.





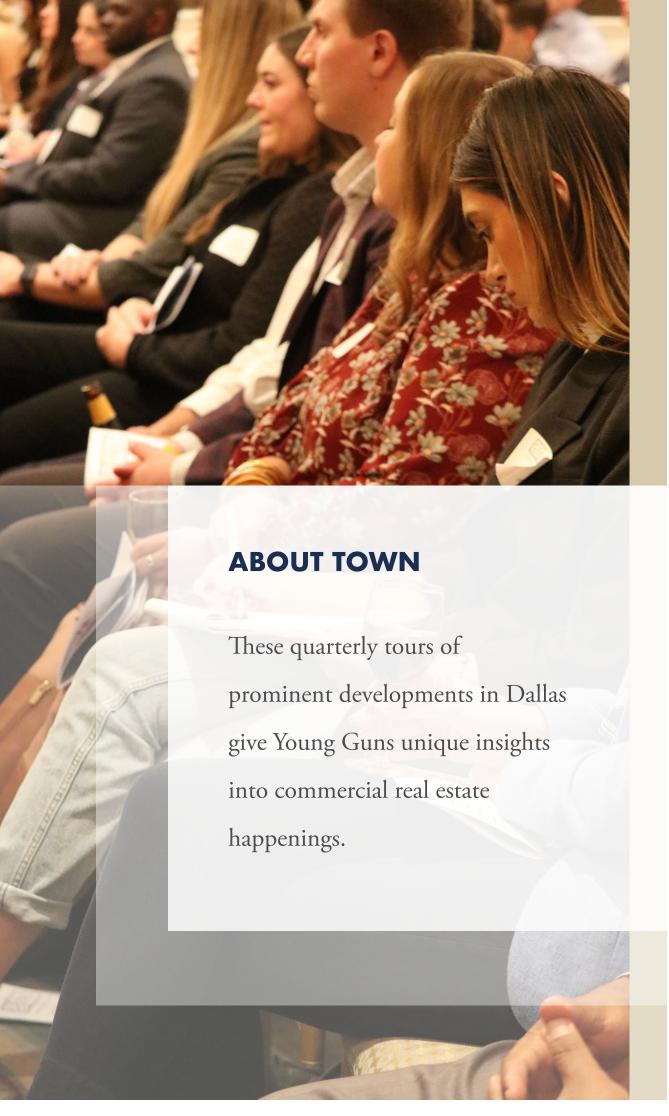
RISING TO THE TOP

Through our annual Young Guns Rising to the Top program, young commercial real estate professionals get honest, no-nonsense career advice from a diverse panel lineup of top developers, investors, brokers, and designers.

FORUM

This year's Young Guns Forum chronicled the evolution of the Dallas Arts District and what the future holds for the neighborhood.





CASINO NIGHT

When:

Attendance:

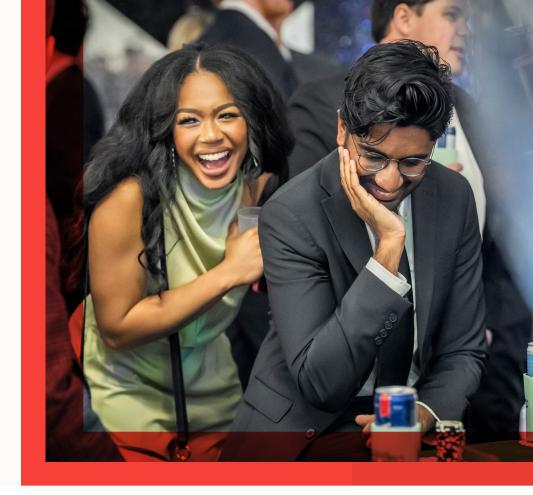
MAY 4 @
THE
INTERNATIONAL

250

Raised:

\$64,000

FOR YOUNG GUNS
COMMUNITY INVESTORS PROJECT



Chair: Taylor Epperson, Clarion Partners

About: Our premier spring networking event for young commercial real estate professionals raised more than \$64,000 for the 2023 Young Guns Community Investors Project to transform a former Forest District liquor store building into a community gathering hub and pop-up space.



Influencing Policy for Economic Development and Commercial Real Estate in North Texas and the State







HIGHLIGHTS

88th Texas Legislature

In conjunction with our peers within Real Estate Councils of Texas (RECsTX) and other partners throughout the state, our public policy team helped advocate for major legislative wins on behalf of the commercial real estate industry. You can learn more about our advocacy efforts during the legislative session here.

RECsTX Lobby Day

Shortly after the 88th Texas Legislature began, a group of TREC PAC and Public Policy Committee members met with several state officials in Austin as part of the biennial RECsTX Lobby Day to discuss the most pressing issues the commercial real estate industry faces, including:

- Housing Affordability
- Economic Development and Responsible Growth
- Infrastructure
- Protection of Private Property Rights
- •Tax Policy

You can learn more about the 2023 RECsTX Lobby Day trip here.

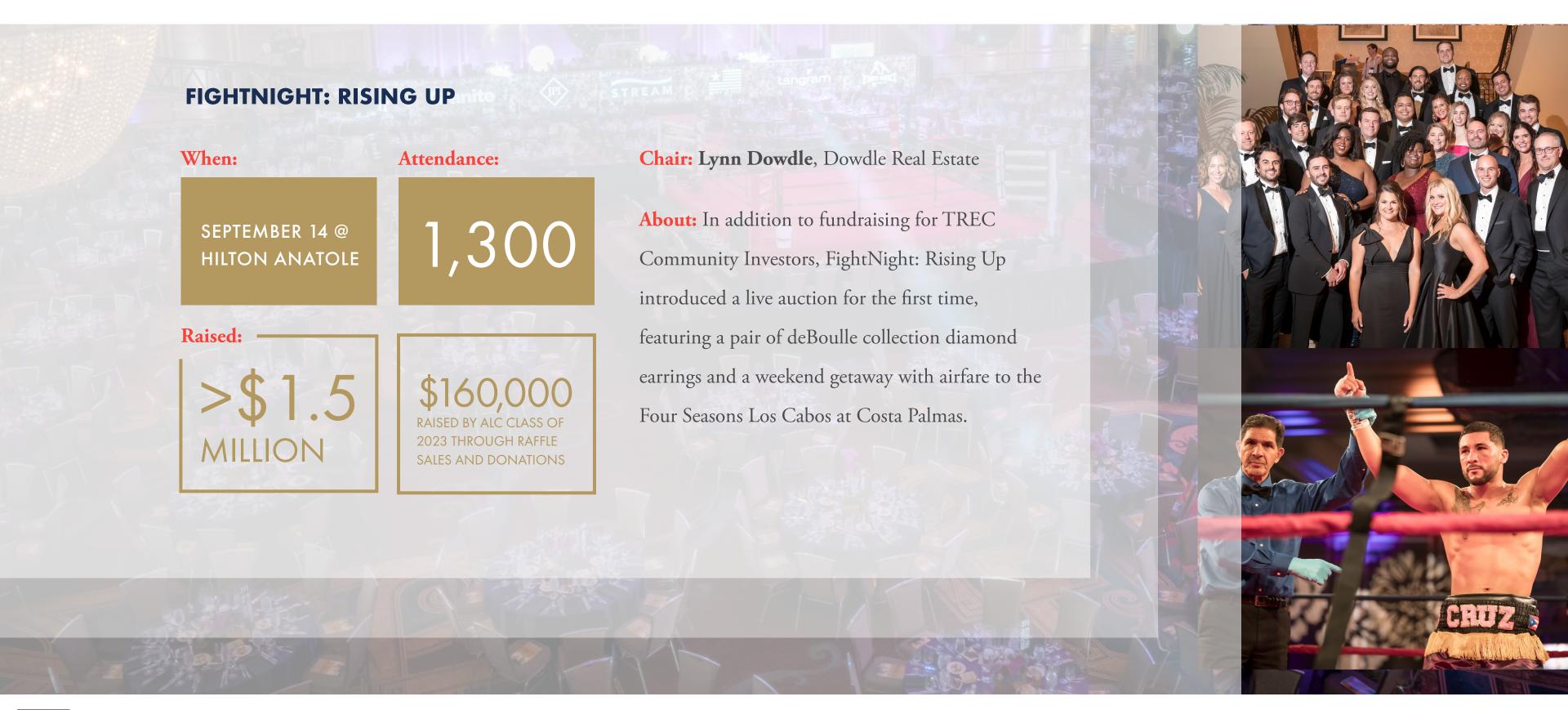








The Biggest Night of the Year!



Investing in the Disinvested

TREC Community Investors is the philanthropic arm of TREC. We join forces with underserved communities to invest in the disinvested, energize neighborhoods, and change lives. Through access to flexible capital and real estate expertise, we make an unwavering commitment to build a lasting impact in the communities we serve.















2023 YOUNG GUNS PROJECT: THE HUB ON MLK

Ribbon Cutting Ceremony: January 27, 2024

Project Managers: Matthew McManigle (Balfour Beatty Construction) and **Josh Tellifero** (Brasfield

& Gorrie)

Location: 1612 Martin Luther King Jr. Boulevard

About: Through this project, a former Forest

District liquor store building was transformed into a community hub and pop-up space for local entrepreneurs. It will also be used as a respite site for Dallas police officers.

Dallas Catalyst Project Partner: St. Philip's School and Community Center

2023 ALC PROJECT: ROYAL OAK APARTMENTS

Ribbon-Cutting Ceremony: January 27, 2024

Project Managers: Amber Ferrell (Balfour

Beatty Construction) and Matt Ashbaugh

(Bandera Ventures)

Location: 2806 Holmes Street

About: ALC class members overhauled Royal

Oak's safety and security measures as a major

component of their renovation and upgraded

the outdoor gathering space with a new

pergola, picnic area, and grill.

Dallas Catalyst Project Partner: Cornerstone

Baptist Church

One of the things that stood out when the project was being presented to the class was that Royal Oak was already a community. They are a community of people that just needed a space to be a community."

Amber Ferrell, Balfour BeattyConstruction, ALC Class of 2023Project Co-Manager





MEET MILL CITY

In December, we announced the selection of Southeast Dallas' Mill City as our next Dallas Catalyst Project community. Mill City has a history of economic vibrancy and community pride that, due to decadeslong disinvestment, has been marred by blighted buildings, illegal dumping, loitering, and high concentrations of crime. Over a three-year grant period, we will seed Mill City's designated projects with a \$1 million commitment, working together with our community partners, Mill City Community Association, Builders of Hope Community

Development Corporation, and Urban Specialists.

DCP Neighborhood Selection Committee:

Mike Geisler, Venture Commercial Real Estate

Kent Howard, CrossFirst Bank

Matthew McManigle, Balfour Beatty

John Bailey, Allen Bailey Johnson Group

Frank Mialopoulos, Corinth Properties

Stephanie Laughlin, Jacob & Hefner Associates

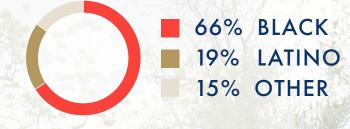
Jacob Price, Whiting-Turner Contracting Company

Matt Ballard, CBRE

Neighborhood Demographics:



\$36,819
MEDIAN INCOME



52% EMPLOYED

OF RESIDENTS ARE
OLDER THAN 65 OR
YOUNGER THAN 15
YEARS OLD





FOUNDER

Crow Holdings











STAKEHOLDER











PRINCIPAL

















PARTNER MEMBERS

42 Real Estate, LLC AAREP DFW

Amegy Bank

Baker Tilly US

Bank of Texas The Beck Group

Behringer

Brasfield & Gorrie, LLC

Burns & McDonnell

Caprock Partners Management, Inc.

Cherry Petersen Albert, LLP

Civitas Capital Group Compatriot Capital, Inc.

The Conlan Company

Corgan

CrossFirst Bank

Cypress Equity Investments

Dallas Capital Bank

Dart Interests LLC

EY

Frost Bank

Gables Residential Gordon Highlander

Granite Properties

Grant Thornton

HALL Group

Haynes and Boone, LLP Hoar Construction, LLC

HPI Real Estate Services &

Investments

Hunt Realty Investments, Inc.

Jackson-Shaw JPMorgan

KFM Engineering & Design

Kimley-Horn

Kirkland & Ellis

KWA Construction

LGE Texas, LLC

Liberty Demolition Locke Lord LLP

Matthews Southwest

McCownGordon

Moss

Olsson

OMNIPLAN, Inc. Piedmont Office Realty Trust

PlainsCapital Bank

Republic Title, Inc.

The Retail Connection

Ryan Companies US, Inc. Saville CPAs & Advisors

Stream Realty Partners

StreetLights Residential Thirty-Four Commercial, Inc.

Todd Interests

Tolleson Wealth Management

Trademark Property Company

Truist

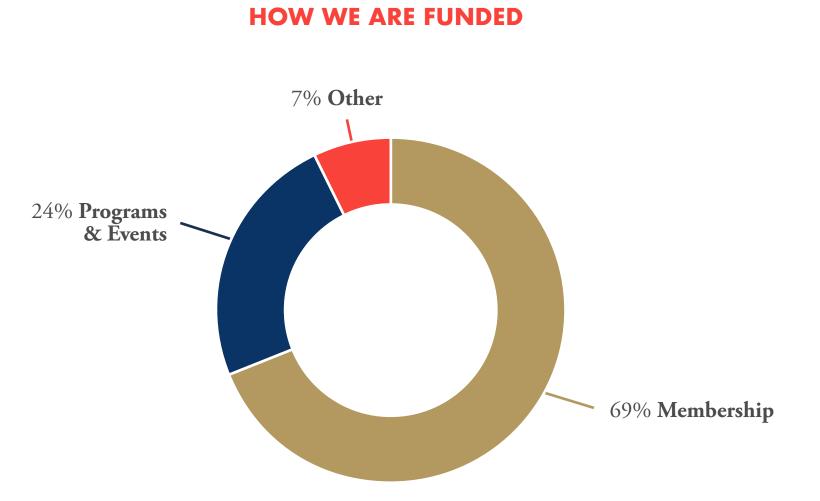
VanTrust Real Estate, LLC

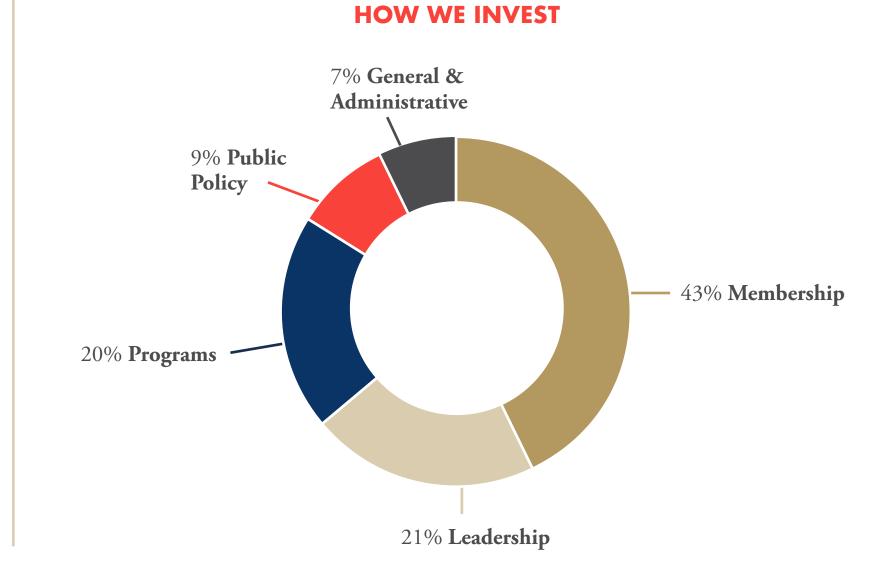
Woodbine Development Corporation

Woods Capital Management, LLC















Connect With Us

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