TREC

THE REAL ESTATE COUNCIL

Associate Leadership Council Class of 2027

Commitment Form

Participation in the Associate Leadership Council (ALC) is a rewarding and demanding commitment. Each class member should expect to devote a minimum of 20 hours each month to ALC, approximately half of which will be during business hours.

Overview of ALC Commitment and Expectations

- **Chairman's Reception | February 11, 2027:** The Chairman of The Real Estate Council (TREC) hosts this inaugural meeting of the class. The reception provides an opportunity for individuals to interact as a class, during which time important information about the first homework assignment and executive coaching process will be shared and distributed.

- **Retreat:** The retreat is mandatory for all class members and includes an overnight stay. If an applicant is unable to attend, they are not eligible to apply. During the retreat, the class will learn more about TREC, the ALC program, and the class project with TREC Community Investors, and they will participate in team-building activities.

- **Monthly Programs:** One Friday per month, from April through December, the class will meet for a full day to learn about a different component of the Dallas community. Speakers, tours, and activities will be part of the full-day agenda to provide the class with highlights, insights, and a deeper understanding of what makes Dallas thrive. The dates are as follows:

    - **April 2** Dallas Past, Present, and Future Day
    - **April 23** Leadership Development Day
    - **May 14** Economic Engine Day
    - **June 11** Health in the City Day
    - **August 20** Arts and Culture Day
    - **September 17** Governance Day
    - **October 22** Education Day
    - **November 12** Infrastructure Day
    - **December 3** Community Investment Day

- **Community Investment Project:** Class members form a project team to select, plan, and execute an impactful community project that is funded by TREC Community Investors. Class members will organize workdays throughout the class year to complete the project. A ribbon-cutting ceremony and celebration will be held once the project is complete.

- **Leadership Lunches:** Two luncheons will be planned during the program. These luncheons spotlight notable business leaders and their perspectives on leadership.

Executive Coaching: TREC has partnered with Rose + Porterfield Group to provide executive coaching for each class member. The process focuses on helping high-performing people in leadership roles improve results in sustainable ways. This is a rare opportunity and can have profound personal and professional impact. After completing a series of assessments, class members will engage in the core of the coaching process: a one-on-one meeting with Dr. Robyn Porterfield and a subsequent written report from RPB. Class members have the opportunity to work with their supervisors to set goals for the coaching experience.

Fundraising: Each class raises funds for the following class year's class project. Class members are required to participate by selling FightNight raffle tickets in support of TREC Community Investors.

Requirements and Attendance

Attendance at the ALC Retreat and full participation in homework assignments, project planning and workdays is mandatory for all class members. If a class member will miss the Chairman's Reception or any class programs, they must receive advance approval from class leadership.

Each class member is permitted to miss a cumulative total of up to 12 hours of formal programming, but no more than eight hours consecutively. Failure to meet any of these requirements will result in immediate dismissal from the class without a tuition refund.

Financial Responsibility

The ALC program fee is $6,900 and is due prior to the ALC Retreat. Individuals applying to the program must be current members of The Real Estate Council.

By signing this form, the applicant and their employer agree to all the above-stated program requirements. This signed and dated form should be submitted with the candidate's complete application no later than 5:30 p.m. on December 4, 2026. Incomplete or late applications will not be accepted.

Applicant Name	Applicant Signature	Date

Supervisor Name	Supervisor Email	Supervisor Signature	Date

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